



## **Accessibility for Ontarians with Disabilities Act (AODA) Policy**

### **1. PURPOSE**

The purpose of this policy is to outline responsibilities of employees, third party service providers and others who deal with the public or other third parties on behalf of the Citi Canada companies who are provincially regulated in Ontario that directly or indirectly service Ontarians, namely, *Citi Cards Canada Inc.* and *Citigroup Fund Services Canada, Inc.* (herein referred to as “**Citi Canada**”) in providing products and services to people with disabilities in compliance with the Accessibility for Ontarians with Disabilities Act, 2005 and the related Accessibility Standards for Customer Service regulation.

### **2. SCOPE**

This policy applies to all employees, third party service providers and others who deal with members, the public or other third parties on behalf of Citi Canada.

### **3. POLICY**

#### **3.1 Our commitment**

Citi Canada strives at all times to provide its products and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our products and services and allowing them to benefit from the same products and services, in the same place and in a similar way as other customers and/or members of the public.

#### **3.2 Providing goods and services to people with disabilities**

Citi Canada is committed to excellence in serving all customers and members of the public including people with disabilities. Our commitment is demonstrated in the areas of:

- (a) Communication - We communicate with people with disabilities in ways that take into account their disability. We train staff who communicate with members and patrons on how to interact and communicate with people with various types of disabilities.
- (b) Telephone Services - We are committed to providing fully accessible telephone service to our members. We train staff to communicate with customers over the telephone in clear and plain language and to speak clearly and slowly.
- (c) Assistive devices - We are committed to serving people with disabilities who use assistive devices to obtain, use or benefit from our products and services. We ensure that our employees are trained on how to interact with persons with disabilities who use an assistive device and to be familiar with various assistive devices that may be used by members and/or patrons with disabilities while accessing our products and services.

- (d) Communications and Availability of Documents – All documents required under the Accessibility Standards for Customer Service, including Citi Canada training materials, training records, notices, feedback records, Accessible Customer Service Plan and this Customer Service Policy, shall be made available to members of the public upon written request. When providing any documentation to a person with a disability, Citi Canada shall do so in a manner and a format that takes into account the person’s disability. If requested, an alternate format will be provided as agreed upon between the requestor and Citi Canada and which takes into account the person’s disability (e.g. electronic copy, large print, audio recording, etc.).

### **3.3 Use of service animals and support persons**

We are committed to welcoming people with disabilities who are accompanied by a service animal on the parts of our premises that are open to the public and other third parties. We will also ensure that all employees, third party service providers and others dealing with the public are appropriately trained on how to interact with people with disabilities who are accompanied by a service animal.

We are committed to welcoming people with disabilities who are accompanied by a support person. Any person with a disability who is accompanied by a support person will be allowed to enter our premises with his or her support person.

### **3.4 Notice of temporary disruption**

Citi Canada provides customers and members of the public with notice in the event of a planned or unexpected disruption in the facilities or services usually used by people with disabilities. This notice will include information about the reason for the disruption, its anticipated duration, and a description of alternative facilities or services, if available.

## **4. PROCEDURE**

### **4.1 Training for staff**

Citi Canada provides training to all employees, third party service providers and others who deal with our customers, the public or other third parties on our behalf. Training is also given to everyone who develops policies, procedures and practices. Training is developed and delivered in a web-based or alternative format to all employees who deal with members of the public and third party service providers who act on our behalf. Our training program includes the following:

- a) The purposes of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the Accessibility Standards for Customer Service regulation;
- b) How to interact and communicate with people with various types of disabilities;
- c) How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person;
- d) How to learn about the use of various assistive devices;
- e) What to do if a person with a disability is having difficulty in accessing our products or services; and

- f) Our policies, practices and procedures relating to the customer service standard.

Applicable employees are trained on policies, practices and procedures that affect the way products and services are provided to people with disabilities. Employees are trained as soon as practicable after an individual has been assigned duties that include interaction with the public, or development of policies, practices and procedures related to customer service and on an ongoing basis when changes are made to these policies, practices and procedures.

#### **4.2 Feedback process**

Our goal is to meet and surpass customer expectations while serving customers with disabilities. Comments on our services regarding how well those expectations are being met are welcome and appreciated. If you are a person with a disability and having trouble accessing a product or service we offer, please telephone us as follows:

##### **Citi Cards Canada Inc.**

Phone: 1-800-747-3787

If your concern or complaint is not resolved to your satisfaction please contact the Office of the President:

Office of the President  
Citi Cards Canada Inc.  
PO Box 2050, Postal Station B  
Mississauga ON L4Y 0B3  
Telephone: 1-866-670-7270 (English)  
1-866-671-5919 (French)

##### **Citigroup Fund Services Canada, Inc.**

If your concern or complaint is not resolved to your satisfaction please contact the Citigroup Fund Services Canada, Inc. Chief Complaints Officer:

Chief Complaints Officer  
2920 Matheson Blvd. East  
Mississauga, ON L4W 5J4  
Phone: 519-680-4832  
Email: [diane.htenas@citi.com](mailto:diane.htenas@citi.com)

Customers can expect to hear back within ten business days.

#### **4.3 Modifications to this or other policies**

We are committed to developing customer service policies that respect and promote the dignity and independence of people with disabilities. All our policies and procedures are developed or updated in such a manner as to respect and promote the dignity and independence of persons with disabilities.

#### **4.4 Questions about this policy**

Questions about our policy can be directed to Diane Htenas at [diane.htenas@citi.com](mailto:diane.htenas@citi.com) or by calling 1-519-680-4832. This policy is available in alternate formats upon request.